

Portuguese Institute of the Sea and Atmosphere, I. P.

International selection procedure to hire a PhD researcher, in the specialty of Sea Law, for the Unit for Planning and Support to the Board of Directors (NPACD),

Notice No. 16178/2024

1. Under the terms of Decree-Law No. 57/2016, of 29 August, in its current wording, it is made public that, by resolution of the Board of Directors of IPMA, IP, December 12th 2023, it was authorized the opening of the international selection - and the applications must be submitted within 10 (ten) working days - for International selection procedure to hire a PhD researcher, in the specialty of Sea Law, for the Unit for Planning and Support to the Board of Directors (NPACD), with a contract of employment in public functions with a fixed term, for a period of three years, in exclusivity.

2. Institutional framework: The NPACD, integrates the following attributions:

a) Collaboration in the preparation of strategy documents and planning tools

and evaluation;

b) Coordination of national and international external relations, in particular the preparation of meetings and analysis of documentation received, much of it of legal nature either within the scope of the sea and/or the atmosphere.

Preparation of documentation, presentations, communications and institutional contacts;

c) Analysis and coordination of responses of correspondence to the Board of Directors.

In addition, in the guidelines and short- and medium-term action, the Strategic Plan 2022-2026 of IPMA, an ambitious set of areas of action included within the framework of the current organizational chart of IPMA, should be assigned to tasks developed by the NPACD, in close connection with the Presidency.

The need for teamwork and articulation with other areas should not be underestimate.

Thus, focusing on the guidelines and action in the short and medium term of the IPMA, it is considered of note:

Governance capacity building:

Actions/measures:

Establishment of a cross-sectoral research line at IPMA focused on "governance" capable to propose solutions, and a framework of options for government action;

Increased responsiveness to central and local administration;

Promotion of workshops on specific themes of governance and public policies

Constitution of the Guidance Council and Monitoring Unit:

Actions/measures:

Invitation of relevant personalities from the scientific and business world, including personalities of foreign companies and of recognized merit.

3. The description of the job is as follows:

- a) To prepare public policy opinions in support of decision-making of IPMA's mission, particularly in the areas of ocean and climate and the sustainable use of marine biodiversity;
- b) Collaboration in the preparation and/or revision of legislative proposals and in opinions and draft legal diplomas, namely in the research and analysis of legal grounds, opinions, jurisprudence, and others in the areas of Law related to the attributions of IPMA, for decision support by the Board of Directors;
- c) Collaboration in the preparation of technical reports in the component of comparative law analysis for the definition of proposals in areas of IPMA's mission, in support of the formulation of superior decision-making;
- d) Development of research in the area of governance and public policies for the areas of ocean and atmosphere.

Design and promote workshops and/or training actions on specific governance topics and public policies;

- e) Support the constitution of a cross-sectoral line of research at IPMA focused on "governance", capable of proposing solutions/framework of options for government action;
- f) Preparation and support of the institutional contacts to be established with relevant personalities of the scientific and business environment, including foreign personalities of recognized merit, regarding the support of the decision of the Board of Directors of IPMA;
- g) Ability and willingness to collaborate in the preparation of applications for national and international projects of research in the areas of "governance" and the law of the sea, among others areas related to the attributions of IPMA.

4. Applicable legislation:

- a) Decree-Law no. 57/2016, of August 29th, in its current wording;

b) General Labor Law in Public Functions (LTFP), approved as an annex to Law No. 35/2014, of June 20th, in its current wording;

c) Regulatory Decree No. 11-A/2017, of December 29th.

5. Under the terms of article 16 of the RJEC, the present procedure is exempt from:

a) Authorization of the members of the Government responsible for the finance and Public Administration's areas, has referred in paragraph 3 of article 7 of the LTFP,

b) Obtaining the prior favorable approval referred to in paragraph 5 of article 30 of the LTFP and

c) The procedure for recruiting workers in a situation of professional development, has mentioned in article 265 of the LTFP.

6. Only national and foreign candidates can apply for the competition, under penalty of exclusion and stateless persons who hold a degree in Sea Law, International Public Law or related areas.

7. Those who, under the terms of Decree-Law No. 66/2018 of August 16th, may also apply recognized academic degree or higher education diploma, awarded by foreign higher education institutions.

8. The remuneration is that of an assistant researcher, namely: (euro) 3.427,59 (index 195 of the scientific research career) plus meal, holiday and Christmas allowances.

9. Workplace: IPMA headquarters at Rua C, Aeroporto de Lisboa; 1749-077 Lisboa.

10. According to article 5 of the RJEC, the selection is carried out through the evaluation of the scientific and curricular path of the candidates, considering the following parameters (0 to 20 values), in an additive way, broken down to the tenths, with the value of the proven professional experience in:

Scientific, technological, cultural or artistic production from the last five years considered most relevant by the candidate	2
Applied or practice-based research activities developed in the last five years and considered to have the greatest impact by the candidate	8
Knowledge extension and dissemination activities developed over the last five years, particularly in the context of promoting culture and scientific practices, considered to be of greatest relevance by the candidate	8

11. The evaluation of the candidate's scientific and curricular path can be completed by interviewing the five best classified, whenever the jury so decides.

12. In accordance with article 13 of the RJEC, the jury has the following composition:

President: Doctor José Ângelo Guerreiro da Silva, President of the Portuguese Institute of the Sea and Atmosphere, I. P.;

Effective members:

Maria Eduarda Gonçalves, retired Professor at ISCTE — University Institute of Lisbon and

Sónia Cristina Santos Marques Ribeiro Crisógono, Invited Assistant Professor at the Institute of Political Studies of the Catholic University of Portugal and Researcher at IPMA, I. P.

13. The jury decides through nominal voting based on the criteria of selection adopted and disclosed, with no abstentions allowed.

14. After the jury's meetings, a minute containing what has happened in the reunion, as well as the votes cast by each of the members and the respective reasons, will be made.

That minute will be available to candidates whenever requested.

15. The final decision of the jury requires approval by the Board of Directors of IPMA, IP.

16. The deadline for submitting applications to the procedure is 10 working days, counting from the day following the publication of this notice in the Public Employment Exchange (BEP).

17. The application must be accompanied by the following documents:

a) Form available on the IPMA, IP website, expressly indicating which reference(s) you are applying for;

b) Copy of certificate or diploma attesting to the degree of Doctor (or equivalent);

c) Doctoral thesis;

- d) Detailed and updated Curriculum Vitae;
- e) Other documents that the candidate deems relevant for the assessment of their scientific and curricular path.

18. Candidates must submit the documents, preferably in digital format, in PDF format, to the email address recrutamento@ipma.pt, in person at Rua C ao Aeroporto de Lisboa, 1749-077 Lisboa, during office hours (10h/16h), or by post to the same address.

When sent by post, the mail must be registered, with receipt, sent until the last day of the deadline.

19. The following will be excluded from the procedure:

- a) Candidates who incorrectly formalize their application or who do not meet the required requirements.;
- b) Candidates who do not submit the application, do not submit documentation or submit illegible, incorrectly completed or invalid documentation;
- c) Candidates that do not identify the procedure which are applying for.

20. The jury has the option of requiring any candidate, in case of doubt, the documents that prove what is statement by the candidate.

21. False statements made by candidates will be punished by law.

22. The lists of admitted and excluded candidates, as well as the final classification lists, are published on the website <http://www.ipma.pt/pt>, with candidates being notified by email with a receipt of delivery of the notification.

23. Under the terms of article 121 of the Code of Administrative Procedure, after notification, candidates have 10 working days to comment in writing. Within 90 days, counting from the deadline for the submission of applications, the final decisions of the jury will be approved.

24. This procedure is exclusively intended to fill the vacancies indicated.

It may be terminated before the approval of the final ranking list of candidates and will expire with the occupation of the job's offer.

25. IPMA, IP actively promotes a policy of non-discrimination and equality of opportunities and access to employment, in alignment with article 9 of the Constitution.

26. The jury approved this notice in July 11st of 2024.