

Notice number 14495/2024/2

**INTERNATIONAL SELECTION PROCEDURE TO HIRE A DOCTORATE UNDER
DECREE-LAW NO. 57/2016, OF AUGUST 29, IN ITS CURRENT WORDING, WITHIN THE
SCOPE OF THE SARDINHA 2030 PROJECT**

1. Under the terms of Decree-Law no. 57/2016, of August 29, in its current wording, it is hereby made public that, by decision of the Board of Directors of IPMA, I. P., dated 31/1/2023, recorded in minute no. 8/2023, the opening of the international selection procedure was authorized - applications must be submitted within 10 (ten) working days - for a researcher with a PhD degree, with a fixed-term public employment contract, for a period of three years, with a view to carrying out research activities within the scope of the Sardinha 2030 project.

2. The objectives of the project are:

- a) a) Carrying out research into the biology, ecology and dynamics of pelagic species and the fishing activity resulting from their commercial exploitation.
- b) b) Promoting the sustainable exploitation of resources, in particular the impact of fisheries on marine habitats and ecosystems.
- c) c) Implement measures to strengthen the monitoring of pelagic ecosystems.
- d) Disseminate and explain the requirements for monitoring good environmental status to the fishing sector.

2.1 2.1 The duties inherent in the position are as follows:

- a) Spatio-temporal modeling of the distribution of small pelagics using data from assessment campaigns and geolocation data from the purse seine fishery;
- b) Analysis of the relationship between the spatial distribution of the various species that co-inhabit the pelagic ecosystem;
- c) Analysis of the spatial dynamics of the purse seine fleet;
- d) Evaluation of the impact of environmental factors on the distribution of small pelagics;
- e) Promoting training and information activities for professionals in the fisheries sector;
- f) f) Contribution to the sampling plan for acoustic surveys;

- g) Contribution to the implementation of area-based assessment models;
- h) Preparation of reports and writing of manuscripts for publication in international journals with peer-review and other forms of dissemination of the activities carried out.

3. Applicable legislation

- a) Decree-Law no. 57/2016, of August 29, amended by Law no. 57/2017, of July 19, which approved a system for hiring doctoral graduates, aimed at stimulating scientific and technological employment in all areas of knowledge (RJEC);
- b) General Labor Law in Public Functions (LTFP), approved in annex to Law no. 35/2014, of June 20, in its current wording;
- c) Regulatory Decree no. 11-A/2017, of December 29th.

4. Under the terms of Article 16 of the RJEC, this tender procedure is exempt from the following requirements:

- a) Authorization from the members of the Government responsible for the areas of Finance and Public Administration, namely the one referred to in Article 7(3) of the LTFP,
- b) Obtaining the prior favorable opinion referred to in no. 5 of article 30 of the LTFP and
- c) The recruitment procedure for workers in a situation of professional development, according to article 265 of the LTFP.

5. Under penalty of exclusion, only national, foreign and stateless candidates who hold a doctoral degree in Applied Mathematics or a related field may apply for the competition.

6. Those who, under the terms of Decree-Law no. 66/2018 of August 16 - which approved the legal regime for the recognition of academic degrees and higher education diplomas awarded by foreign higher education institutions - have had their academic degree or higher education diploma recognized by foreign higher education institutions may also apply.

7. The remuneration is fixed in accordance with article 15 of the RJEC in conjunction with article 2 of Regulatory Decree no. 11-A/2017, of December 29, corresponding to remuneration level 33

of the single remuneration table (TRU), which corresponds, in 2023, to the monthly amount of €2,206.05, plus meal, vacation and Christmas allowances.

8. Place of work: IPMA - Algés, Avenida Doutor Alfredo Magalhães Ramalho, n.º 6; 1495-165 Algés.

9. Under the terms of Article 5 of the RJEC, the selection will be made by evaluating the candidates' scientific and curricular background, taking into account the following parameters (0 to 20 points), in additive form, and broken down to the nearest tenth, with value being given to proven professional experience in:

Parameter:	Score:
Scientific and technological production over the last five years considered most relevant by the candidate and relevant to the position	8
Applied or practice-based research activities carried out in the last five years and considered to have the greatest impact by the candidate and relevant to the position	7
Extension and knowledge dissemination activities carried out in the last five years, namely in the context of promoting technical and scientific knowledge, considered to be of greater relevance by the candidate and relevant to the position	4
Management activities of science, technology and innovation programs, or experience in observing and monitoring the scientific and technological system or higher education, in Portugal or abroad	1

10. The assessment of the candidate's scientific and curricular background may be supplemented by an interview with the five best ranked candidates, whenever the jury so decides.

The interview does not constitute a selection method and is not graded. It is aimed solely at obtaining clarifications or explanations of elements contained in the candidates' CVs.

11. In accordance with article 13 of the RJEC, the jury for the competition has the following composition: **President:** Doutora Carla Susana Ferreira Garrido Coelho - Auxiliary Researcher at IPMA

Effective members: Doctor Maria Alexandra Cordeiro de Almeida e Silva - Auxiliary Researcher at IPMA e Doutora Ana Cristina Andrade Moreno Marques – Auxiliary Researcher at IPMA,

Alternate members: Doutora Rita Vasconcelos e Doutora Ana Machado – Investigadoras Auxiliares do IPMA

12. The jury deliberates by means of a reasoned roll-call vote in accordance with the selection criteria adopted and published, with no abstentions allowed.

13. Minutes of the jury meetings are drawn up, containing a summary of what took place, as well as the votes cast by each member and their respective reasons, and are made available to candidates on request.

14. The jury's final decision must be approved by the Board of Directors of IPMA, IP.

15. The deadline for submitting applications to the procedure is 10 working days from the day following publication of this notice on the Public Employment Exchange (BEP).

16. The application must be accompanied by the following documents:

- a) Form available on the IPMA, IP website, expressly indicating which reference(s) you are applying for;
- b) Copy of certificate or diploma attesting to the degree of Doctor (or equivalent);
- c) Doctoral thesis;
- d) Detailed and updated *Curriculum Vitae*;
- e) Other documents that the candidate considers relevant to the evaluation of their scientific and curricular background.

17. Candidates submit the documents, preferably in digital format, in PDF, to the email address recrutamento@ipma.pt, in person at Rua C ao Aeroporto de Lisboa, 1749-077 Lisboa, during office hours (10am/16pm), or by post to the same address.

If sent by post, the post must be registered, with acknowledgement of receipt, and dispatched no later than the last day of the competition period.

18. The following are excluded from the procedure:

- a) Candidates who formalize their application incorrectly or who do not meet the required standards.
- b) Candidates who do not submit the application, do not submit the documentation or submit illegible, incorrectly completed or invalid documentation.
- c) Candidates who do not indicate the procedure they are applying for.

19. The juri has the right to ask any candidate, in case of doubt, to produce supporting documents.

20. False statements made by candidates will be punished in accordance with the law.

21. The lists of admitted and excluded candidates, as well as the final ranking lists, are published on the website <http://www.ipma.pt/pt>, and candidates are notified by e-mail with return receipt.

22. Under the terms of article 121 of the Code of Administrative Procedure, after notification, candidates have 10 working days to give their opinion in writing. Within 90 days of the closing date for the submission of applications, the jury's final decisions will be taken.

23. This competition is intended exclusively to fill the vacancy indicated. It may be terminated until the final ranking lists of candidates have been approved and will expire when the positions on offer have been filled.

24. IPMA, IP actively promotes a policy of non-discrimination and equal opportunities and access to employment, in line with Article 9 of the Constitution.

25. The jury approved this notice at the meeting held on 24/06/2024

THE PRESIDENT OF THE JURI,

Doctor Carla Susana Ferreira Garrido Coelho,
(Investigadora Auxiliar do IPMA, I.P.)

EFFECTIVE MEMBERS,

Doctor Maria Alexandra Cordeiro de Almeida e Silva
(Auxiliary Researcher at IPMA, I.P.)

Doctor Ana Cristina Andrade Moreno Marques
(Auxiliary Researcher at IPMA, I.P.)