

Portuguese Institute of the Sea and Atmosphere, I. P.

Internacional selection procedure to hire a PhD researcher in International Relations, European Studies or related areas, for the Center for Planning and Support to the Board of Directors (NPACD)

Notice No. 17812/2023

1. Under the terms of Decree-Law No. 57/2016, of 29 August, in its current wording, it is made public that, by resolution of the Board of Directors of IPMA, IP, July 27th 2023, it was authorized the opening of the international selection - and the applications must be submitted within 10 (ten) working days - for a PhD researcher position in International Relations, European Studies or related areas, for the Center for Planning and Support to the Board of Directors (NPACD), with a contract of employment in public functions with a resolute term, for a period of three years.

2. Institutional framework: The NPACD, integrates in its attributions:

- a) Collaborate in the preparation of strategy papers and planning and evaluation tools;
- b) Coordinate national and international external relations, namely the preparation of meetings and analysis of documentation received, the preparation of documentation, presentations, communiqués and institutional contacts. In addition, in the guidelines and action in the short and medium term, the IPMA Strategic Plan 2026, it includes an ambitious set of areas of action that within the framework of the current IPMA organizational chart should be allocated to tasks developed by the NPACD, in close liaison with the Presidency.

Therefore focusing on the Strategic Plan 2026 it is considered to highlight:

Internationalization:

* Strengthening of presence in the Tropical/South Atlantic & Indian: joint missions, bilateral and multilateral partnerships (Norway/Ireland/Germany/France and Spain - Atlantic Arc countries). Bet on Macaronesia and SIDS / CPLP.

Actions/measures:

- * Promotion of a meeting with representatives of the CPLP's counterpart institutes;
- * Promotion of bilateral meetings with similar intuitions of potential partner countries;
- * Identification of concrete projects and actions for bilateral and multilateral development.

Link to blue entrepreneurship and business innovation:

Actions/measures:

- * Creation of the Center for Innovation, Technology Transfer and Support to Entrepreneurship;
- * Promotion and participation in the Mar/Blue Hubs Incubation Centers and hosting of business innovation projects in IPMA's sectors of activity;
- * Survey of R&TD needs in the economic sectors of IPMA's activity. - Capacity building in the field of governance

Actions/measures:

- * Constitution of a cross-sectoral research line at IPMA focused on "governance" capable of proposing solutions/framework of options for government action;
- * Promotion of workshops on specific themes of governance and public policies.

3. The description of the job is as follows:

- a) Prepare and develop analyses and studies to support the creation of a line of work in Innovation, Technology Transfer and Entrepreneurship Support, namely in external relations. This framework includes boosting IPMA's scientific relations with national and international counterparts in the areas of the sea and the atmosphere and developing and promoting a survey of R&TD needs in IPMA's economic sectors of activity, regarding the sea and the atmosphere;
- b) Prepare analyses of international relations with a view to supporting IPMA's national and international external relations, namely bilateral and in the CPLP context, in particular;
- c) identification of opportunities and development of strategic socio-economic analyses;
- d) Development of research in the area of governance and public policies for the areas of the ocean and atmosphere.

Design and promote workshops on specific themes of governance and public policies;

- e) Support the constitution of a cross-sectoral line of research at IPMA focused on "governance", capable of proposing solutions/framework of options for government action;
- f) Ability and availability to collaborate in the preparation of applications for national and international research projects in the area of "governance";
- g) Identify technical-scientific products to transfer to society.

4. Applicable legislation:

- a) Decree-Law no. 57/2016, of August 29th, in its current wording;
- b) General Labor Law in Public Functions (LTFP), approved as an annex to Law No. 35/2014, of June 20th, in its current wording;
- c) Regulatory Decree No. 11-A/2017, of December 29th.

5. Under the terms of article 16 of the RJEC, the present procedure is exempt from:

- a) Authorization of the members of the Government responsible for the finance and Public Administration's areas, has referred in paragraph 3 of article 7 of the LTFP,
- b) Obtaining the prior favorable approval referred to in paragraph 5 of article 30 of the LTFP and
- c) The procedure for recruiting workers in a situation of professional development, has mentioned in article 265 of the LTFP.

6. Only national, foreign and stateless candidates who hold a PhD researcher in International Relations, European Studies or related areas will be allowed to enter this procedure.

7. Those who, under the terms of Decree-Law No. 66/2018 of August 16th, may also apply recognized academic degree or higher education diploma, awarded by foreign higher education institutions.

8. The remuneration is that of an assistant researcher, namely: (euro) 3.327,76 (index 195 of the scientific research career) plus meal, holiday and Christmas allowances.

9. Workplace: IPMA headquarters at Rua C, Aeroporto de Lisboa; 1749-077 Lisboa.

10. According to article 5 of the RJEC, the selection is carried out through the evaluation of the scientific and curricular path of the candidates, considering the following parameters (0 to 20 values), in an additive way, broken down to the tenths, with the value of the proven professional experience in:

Scientific, technological, cultural or artistic production in the last five years considered most relevant by the candidate and relevant for the job	2
Applied research activities, or based on practice, developed in the last	8

five years and considered to have the greatest impact by the candidate and relevant for the job	
Extension and dissemination activities of knowledge developed in the last five years, namely in the context of promoting culture and scientific practices, considered of greater relevance by the candidate and relevant for the job	7
Management activities of science, technology and innovation programs, or experience in observing and monitoring the scientific and technological system or higher education, in Portugal or abroad	3

11. The candidate's evaluation of the scientific and curricular path can be completed by interview, if the jury so decides.

12. In accordance with article 13 of the RJEC, the jury has the following composition:

President: Doctor José Ângelo Guerreiro da Silva, President of the Portuguese Institute of the Sea and Atmosphere, I. P.;

Effective members: Helena Maria Gregório Pina Calado, Açores University;

Ulisses Manuel de Miranda Azeiteiro, Aveiro University;

Non effective members:

Ivone Maria Ribeiro Figueiredo Silva Rosa, from IPMA, I.P.;

Isabel Alexandra Martinho Franco Trigo, from IPMA, I.P..

13. The jury decides through nominal voting based on the criteria of selection adopted and disclosed, with no abstentions allowed.

14. After the jury's meetings, a minute containing what has happened in the reunion, as well as the votes cast by each of the members and the respective reasons, will be made.

That minute will be available to candidates whenever requested.

15. The final decision of the jury requires approval by the Board of Directors of IPMA, IP.

16. The deadline for submitting applications to the procedure is 10 working days, counting from the day following the publication of this notice in the Public Employment Exchange (BEP).

17. The application must be accompanied by the following documents:

- a) Form available on the IPMA, IP website, expressly indicating which reference(s) you are applying for;
- b) Copy of certificate or diploma attesting to the degree of Doctor (or equivalent);
- c) Doctoral thesis;
- d) Detailed and updated Curriculum Vitae;
- e) Other documents that the candidate deems relevant for the assessment of their scientific and curricular path.

18. Candidates must submit the documents, preferably in digital format, in PDF format, to the email address recrutamento@ipma.pt, in person at Rua C ao Aeroporto de Lisboa, 1749-077 Lisboa, during office hours (10h/16h), or by post to the same address.

When sent by post, the mail must be registered, with receipt, sent until the last day of the deadline.

19. The following will be excluded from the procedure:

- a) Candidates who incorrectly formalize their application or who do not meet the required requirements.;
- b) Candidates who do not submit the application, do not submit documentation or submit illegible, incorrectly completed or invalid documentation;
- c) Candidates that do not identify the procedure which are applying for.

20. The jury has the option of requiring any candidate, in case of doubt, the documents that prove what is statement by the candidate.

21. False statements made by candidates will be punished by law.

22. The lists of admitted and excluded candidates, as well as the final classification lists, are published on the website <http://www.ipma.pt/pt>, with candidates being notified by email with a receipt of delivery of the notification.

23. Under the terms of article 121 of the Code of Administrative Procedure, after notification, candidates have 10 working days to comment in writing. Within 90 days, counting from the deadline for the submission of applications, the final decisions of the jury will be approved.

24. This procedure is exclusively intended to fill the vacancies indicated.

It may be terminated before the approval of the final ranking list of candidates and will expire with the occupation of the job's offer.

25. IPMA, IP actively promotes a policy of non-discrimination and equality of opportunities and access to employment, in alignment with article 9 of the Constitution.

28. The jury approved this notice at the meeting held on August, 7th of 2023.