

**INTERNATIONAL SELECTION APPLICATION PROCEDURE FOR HIRING A DOCTORATE
DEGREE PURSUANT TO DECREE-LAW NO. 57/2016, OF AUGUST 29, IN ITS CURRENT
WORDING, IN THE SCOPE OF VIIAFOOD AND BLUE BIOECONOMY PACT AGENDAS –
ADMINISTRATIVE MANAGEMENT OF PRR VIIAFOOD AND BLUE BIOECONOMY PACT AGENDAS**

Notice n.º 13588/2023

1. Under the terms of Decree-Law No. 57/2016, of August 29, in its current wording, it is made public that, by resolution of the Board of Directors of IPMA, I.P., dated 5/23/2023, recorded in the minutes n.º 47/2023, the opening of the tender procedure for international selection was authorized - applications must be submitted within 10 (ten) working days - for a position as a doctoral researcher, with a work contract in public functions for a fixed term, for a period of three years, with a view to carrying out administrative management and research activities within the scope of the PRR VIIAFOOD and the Blue Bioeconomy Pact Agendas, in exclusive dedication.

2. The PRR VIIAFOOD and Blue Bioeconomy Pact Agendas have, among other competencies, that of ensuring the execution of research and technological development activities, and validation of innovative experimental approaches to products and solutions for companies related to Food, Agriculture, Sea and Blue Bioeconomy.

2.1 The duties inherent to the job are as follows:

- a) Project management (including preparation and submission of technical and financial reports);
- b) Identification of relevant funding sources;
- c) Establish and ensure collaborations with the relevant partners of the Agendas, including a coordination and liaison role with different people, units and platforms within IPMA, as well as with various collaborators and external Institutions;
- d) Assist in the activities foreseen in both Agendas in order to support research activities;
- e) Assist in the organization of scientific dissemination and science communication events (for example, conferences, seminars, workshops);
- f) Traveling between IPMA-airport, IPMA-Algés and IPMA-Algarve.

3. Applicable legislation:

- a) Decree-Law no. 57/2016, of August 29, amended by Law no. all areas of knowledge (RJEC);

b) General Labor Law in Public Functions (LTFP), approved as an annex to Law No. 35/2014, of 20 June, in its current wording;

c) Regulatory Decree No. 11-A/2017, of December 29.

4. Pursuant to article 16 of the RJEC, this tender procedure is exempt from:

a) Authorization of the members of the Government responsible for the areas of finance and Public Administration, namely the one referred to in paragraph 3 of article 7 of the LTFP,

b) Obtaining the prior favorable opinion referred to in paragraph 5 of article 30 of the LTFP and

c) The procedure for recruiting workers in a situation of professional development, in article 265 of the LTFP.

5. Only national, foreign and stateless candidates who hold a Doctorate degree in Natural Sciences, Management, Biology, Biochemistry or similar areas can compete for the competition, under penalty of exclusion.

6. Those who, under the terms of Decree-Law No. 66/2018 of 16 August - which approved the legal regime for the recognition of academic degrees and higher education diplomas awarded by foreign higher education institutions - have also recognized the academic degree or higher education diploma awarded by foreign higher education institutions.

7. Remuneration is fixed in accordance with the provisions of article 15 of the RJEC in conjunction with article 2 of Regulatory Decree No. 11-A/2017, of December 29, corresponding to remuneration level 33 of the single remuneration table (TRU), approved by Ordinance No. 1553-C/2008, December 31, which corresponds, in 2023, to the monthly amount of € 2,175.48, plus the meal, holiday and Christmas subsidy.

8. Workplace: Headquarters of the Portuguese Institute of the Sea and the Atmosphere, Rua C do Aeroporto, 1749-077 Lisbon (DivPC) and IPMA - Algés, at Avenida Doutor Alfredo Magalhães Ramalho, n.º 6; 1495-165 Algés (DivAV).

9. Under the terms of article 5 of the RJEC, selection is carried out through the evaluation of the scientific and curricular path of the candidates, considering the following parameters (0 to 20 values), in an additive form, and broken down to tenths, with emphasis on Proven professional experience in:

a) Project management;

- b) Processing of biological samples;
- c) Processing of statistical data;
- d) Publications in indexed journals with a high impact factor;
- e) Communication in a scientific and industrial environment;
- f) Work in a multidisciplinary team.

Parameter:	Classification:
Scientific, technological, cultural or artistic production of the last five years considered most relevant by the candidate and relevant to the job position	3 points
Management activities of applied research projects, or based on practice, developed in the last five years and considered of greater impact by the candidate and relevant to the job position	7 points
Extension and dissemination of knowledge activities carried out in the last five years, namely in the context of promoting culture and scientific practices, considered of greater relevance by the candidate and relevant to the job position	3 points
Science, technology and innovation program management activities, or experience in observing and monitoring the scientific and technological system or higher education, in Portugal or abroad	7 points

10. The evaluation of the candidate's scientific and curriculum path can be completed by interview, whenever the jury so decides.

The interview does not constitute a selection method and is not classified, aiming only at obtaining clarifications or explanations of elements contained in the candidates' curricula.

11. In accordance with article 13 of the RJEC, the jury of the competition has the following composition:

President: Doctor Narcisa Maria Mestre Bandarra, Head of the Aquaculture, Valorization and Bioprospection Division of IPMA, IP;

Effective Members: Doctor António Manuel Barros Marques, Assistant Researcher at the Aquaculture, Valorization and Bioprospecting Division of IPMA, I.P.;

Doctor Ana Luísa Marques Paixão de Carvalho Maulvault, Doctorate Researcher at the Aquaculture, Valorization and Bioprospecting Division of IPMA, I.P.;

Substitute Members:

Doctor Domitília Matias, Assistant Researcher, DivAV;

Doctor Pedro Pousão-Ferreira, Assistant Researcher, Head of the EPP0 Nucleus.

12. The jury deliberates through nominal voting based on the selection criteria adopted and disclosed, abstentions not being allowed.

13. Minutes are drawn up at the jury meetings, which contain a summary of what happened in them, as well as the votes cast by each of the members and the respective grounds, which are provided to candidates whenever requested.

14. The final deliberation of the jury requires approval by the Board of Directors of IPMA, IP.

15. The deadline for submitting applications for the procedure is 10 working days, counting from the day following the publication of this notice on the Public Employment Exchange (BEP).

16. The application must be accompanied by the following documents:

- a) Form available on the IPMA, IP website, which must expressly indicate which reference(s) you are applying for;
- b) Copy of certificate or diploma attesting the degree of Doctor (or equivalent);
- c) Doctoral thesis;
- d) Detailed and updated *Curriculum Vitae*;
- e) Other documents that the candidate considers relevant for the evaluation of his/her scientific and curricular path.

17. Candidates must submit the documents, preferably in digital format, in PDF format, to the email address recruitment@ipma.pt, in person at Rua C ao Aeroporto de Lisboa, 1749-077 Lisboa, during office hours (10am /16h), or by post to the same address.

When sent by post, the mail must be registered, with acknowledgment of receipt, sent by the last day of the tender opening period.

18. Are excluded from the procedure:

- a) Candidates who incorrectly formalize their application or who do not prove the required requirements.
- b) Candidates who do not submit the application, do not submit the documentation or submit documentation that is illegible, incorrectly completed or invalid.

c) Candidates who do not indicate the reference(s) for which they are applying.

19. The jury has the power to require any candidate, in case of doubt, to present supporting documents for their declarations.

20. False statements made by candidates will be punished under the terms of the law.

21. The lists of admitted and excluded candidates, as well as the final classification lists, are published on the website <http://www.ipma.pt/pt>, and candidates are notified by email with delivery receipt of the notification.

22. Pursuant to article 121 of the Code of Administrative Procedure, after notification, candidates have 10 working days to respond in writing. Within 90 days, counting from the deadline for submitting applications, the final decisions of the jury are issued.

23. This competition is exclusively intended to fill the vacancy indicated, and may be terminated until the approval of the candidates' final ranking lists and expiring with the respective occupation of the jobs on offer.

24. IPMA, IP actively promotes a policy of non-discrimination and equal opportunities and access to employment, in line with Article 9 of the Constitution.

25. The jury approved this notice at the meeting held on 6/5/2023.