

***Opening of an external principal investigator's recruitment to be assigned to the Land Surface Analysis Satellite Applications Facility (LSA-SAF) - EUMETSAT's program, with na employment contract in public functions (uncertain resoluteive term)***

**1** - Recruitment of a principal investigator – By deliberation of the Board of Directors of IPMA, IP It is made public, the opening, for a period of 30 working days, of an external principal investigator's recruitment to be assigned to the Land Surface Analysis Satellite Applications Facility (LSA-SAF) - EUMETSAT's program, with a contract of employment in public functions with an uncertain resoluteive term - subparagraph i) of paragraph 1 of article 57 of the *Lei Geral do Trabalho em Funções Públicas* (LTFP), approved by Law No. 35/2014, 20th of June, - scientific area of Meteorology, climate, earth observation or scientific area considered by the scientific council as related (Physics or geophysical sciences).

**2** - Nature of the recruitment - The recruitment consists on the appreciation of the *curriculum vitae*, the scientific work of the candidates and the activities's repport carried out by the candidates.

**3** - Applicable legislation - Decree-Law number 124/99, April 20th (ECIC) *Lei Geral do Trabalho em Funções Públicas* (LTFP) and *Portaria* number 125-A/2019, April 30th.

**4** - Functional content – As stated in paragraph 2 of article 5 of the ECIC, the investigator will carry out, on a regular basis, research and development activities and all other scientific and technical activities included in the missions of the respective institutions and still:

- a)** Participate in the design of research and development programs and their translation into projects;
- b)** Coordinate and guide the execution of research and development projects;
- c)** Develop training actions within the scope of scientific research and development methodology;

d) Monitor the research work carried out by the grant holders, research trainees and research assistants and participate in their training;

e) Guide and participate in training programs at IPMA, I.P..

5 – Functional content - Contribute to the work program of the LSA-SAF/EUMETSAT, namely through the development of new algorithms and products to be extracted from satellite observations, with a view to characterizing terrestrial surfaces and modeling the interaction between the surface and atmosphere.

6 – Recruitment - According to article 11 of the ECIC, the recruitment of principal investigators is carried out by a competitive examination within:

a) Auxiliary researchers, from the same or another institution, from the scientific area of **physics** or from a scientific area considered by the Scientific Council similar to the one named above, for which the recruitment is open, or even those who, although from a different area, have a relevant scientific curriculum in the area and which, in any case, have a minimum of three years of effective service in that category or have been approved in public exams of qualification or aggregation;

b) Principal investigators from another institution, from the scientific area of **physics** the competition or from a scientific area considered by the Scientific Council similar to the one named above, for which the competition is open, or even those who, although from a different area, have a relevant scientific curriculum in the area;

c) Individuals who hold a doctorate degree in the scientific area of **physics** the contest or in a scientific area considered by the Scientific Council as similar to that for which the recruitment is open or, even those who, although doctorates in a different area, have a relevant scientific curriculum in these areas and that, in any case, have a minimum of three years of professional experience in these areas after obtaining a doctorate or having passed public qualification or aggregation exams.

7 - Workplace – Headquarters of IPMA, IP, located at Rua C at Humberto Delgado Airport; 1749-077 Lisbon.

8 - Basic pay, working conditions and social benefits:

**8.1** - The basic remuneration is € 3.611,83, when the functions are performed in a regime of exclusive dedication or full time.

**8.2** - The working conditions and social benefits are those generally in force for Public Administration workers.

**9** - Admission requirements:

**9.1** - General requirements (article 17 of the LTFP):

**a)** Portuguese nationality when not exempted by the Constitution, international convention or special law;

**b)** 18 years of age;

**c)** Non-inhibition of the exercise of public functions or non-interdiction for the exercise of those it proposes to perform;

**d)** Physical strength and psychic profile essential to the exercise of functions;

**e)** Compliance with mandatory vaccination laws.

**9.2** - Special requirements – According to article 11 of the ECIC and of subparagraph h) of paragraph 4 of article 11 of *Portaria* number 125-A/2019, in its current wording, may apply for this competition. if:

**9.2.1** - Individuals who hold a doctorate degree in the scientific area of Meteorology, climate, earth observation or scientific area considered by the scientific council as related to that for which this recruitment is open - Physics or geophysical sciences - or, even, those who, although PhDs in another area, have a relevant scientific curriculum in the scientific area in which the recruitment is open.

**10** - Formalization of applications:

**10.1** - Applications are formalized using the application form available at IPMA, I.P.'s website, duly filled in, with an unequivocal indication of the recruitment, accompanied by the following documents:

a) *Curriculum vitae*;

b) Photocopy of documents proving academic and professional qualifications.

Candidates who have obtained a doctoral degree in foreign universities must present the document proving the recognition of that degree to those granted by Portuguese universities under the terms of Decree-Law number 66/2018, August 16th, and *Portaria* number 33 /2019, January 25th.

c) Copies of all publications of which the candidate is the author or co-author, referred to in the *curriculum vitae*, in digital format (pdf files). In cases where presentation is not possible in this way, the copies must be delivered on paper.

d) Report on the activities carried out by the candidate.

**10.2** - Candidates belonging to the IPMA, I.P. personnel map, are exempt from submitting the documents that are included in their individual file.

**10.3** - Applications can be sent by registered, with a receipt, with the external indication "*External principal investigator's recruitment to be assigned to the Land Surface Analysis Satellite Applications Facility (LSA-SAF) - EUMETSAT's program, with no employment contract in public functions (uncertain resolute term)*", to IPMA, IP's, headquarters located at Rua C at Humberto Delgado Airport; 1749-077 Lisboa.

Registration date being the date of expedition.

**10.4** They can also be delivered personally to the Human Resources Division of IPMA – Expedient Area, between 10 am and 4 pm, until the deadline.

**10.5** Applications may be sent by email until the deadline, to the following address [candidaturas@ipma.pt](mailto:candidaturas@ipma.pt).

**11** - Admission of candidacies - Candidates must declare the scientific area in which they are integrated.

According to paragraph j) of paragraph 2 of article 24 of Decree-Law no. 124/99, in relation to candidates holding qualifications in a scientific area other than the one mentioned in this notice, applications will be admitted if only candidates present, in the

application form, a document proving that they requested the Scientific Council of this Institute to be considered, for the purposes of this recruitment, a qualification in the scientific area of Meteorology, climate, earth observation or scientific area considered by the scientific council as related (Physics or geophysical sciences), or the length of service provided in a given scientific area as having been provided in the above scientific area.

**12 – Jury’s right** - The jury may request to the service where the candidate has exercised or performs functions, or from the candidate himself, the professional and/or qualifications information that is considered relevant for the candidacy assessment.

**13 - Selection methods and grading scale** - The competition consists of an appreciation of the *curriculum vitae*, the scientific work of the candidates and the report on the activities carried out by the candidates, to be classified on a scale from 0 to 20 values.

**14 - Interview** - The assessment mentioned in the previous number may be complemented by an interview, which is not a selection method and is not classified, aiming to obtain clarification of elements contained in the candidates CV`s.

**15 - Appraisal criteria** - The appraisal criteria used in the competition, as well as the final classification system, including the respective classification formula, is contained in the form approved by the jury, which will be provided to candidates whenever requested .

**16 – List’s publication** - The lists of admitted and excluded candidates and the final result of the competition, after approval, are notified to the candidates and displayed in a visible and public place in the IPMA, I.P. and available at its website.

**17 – Composition of the jury** - According to the deliberations of the Board of Directors of IPMA, I.P. the jury will have the following composition:

**a)** President of the jury: Professor Jorge Miguel Alberto de Miranda, President of the Board of Directors of Instituto Português do Mar e da Atmosfera, I.P. (IPMA, IP);

**b)** Members:

Professor Doctor José Miguel Cardoso Pereira,

Professor Doctor José Manuel Nunes Vicente Rebordão,

Professor Doctor Pedro Manuel Alberto de Miranda

Professor Doctor Pedro Miguel Barcia Alfaia Ré, all from Lisbon's University.

**18** - Equal opportunities policy - In compliance with paragraph h) of article 9 of the Constituição da República Portuguesa, as a public employer, IPMA, I.P: actively promotes a policy of equal opportunities between men and women in access to employment and professional advancement, avoiding any and all forms of discrimination.

**19** - Notice's elaboration - The jury approved this notice at the meeting held on 3/12/2021.

December 9 th 2021. — The President of the Board of Directors, Jorge Miguel Alberto de Miranda.